

90 Day Objectives (1.12.11 to 31.3.12)

Objective	Lead	Measure of Success
1. Leadership visibility	SR, CG, CB	Weekly hub meetings with staff; weekly leadership update
2. Culture, behaviour, values, attitudes, OD	CB, SR, CB	Behaviours framework rolled out to 600 managers; 4,600 staff
3. Administration review	BP, all ELT	£1m savings, 60 posts deleted
4. 12-13 Budget	MH, CLT	Balanced budget meeting Business Plan objectives
5. Business Plan refresh	SB, CLT	Refreshed BP aligned to political objectives & budget
6. Planning Change Programme	CB, BF	Change programme scoped, resourced, approved and started
7. Reinvigorating market towns	CG, AC	identify targeted support for priority towns above generic "toolkit"
8. Council meeting	LB, all ELT	Visual impact, showcase successes,
9. Scrutiny operating model	CB, IG	New model defined, discussed and approved with members
10. Salisbury (external, internal)	CG, LB	relationship with TC; external summit held; internal staff meetings
11. CCTV	CB, MS, MS	Change programme scoped, resourced, approved and started